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Disdukcapil Innovation in Empowering Persons with Disabilities Through The Direct Document Service Program between in Collaboration With Disabilities (PAK DOLA KADIS) in Samarinda City.

Inovasi Disdukcapil dalam Memberdayakan Penyandang Disabilitas melalui Program Pelayanan Dokumen Langsung antar Kerjasama Disabilitas (PAK DOLA KADIS) Di kota Samarinda.

Marlinang Ruth Debora Hasugian¹, Anwar Alaydrus², Budiman³

^{1,2,3}Universitas Muhammadiyah Samarinda Indonesia

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CORRESPONDENCE
Phone : +628225133567
E-mail : maruruhdeborahsg@gmail.com

ABSTRACT

This research using a qualitative descriptive method and was conducted at the Population and Civil Registration Office of Samarinda City. The aim of this research is to analyze the Disdukcapil Innovation in Empowering Persons with Disabilities through the Direct Document Service Program between in Collaboration With Disabilities (PAK DOLA KADIS) by measuring its success through the innovation characteristics indicators proposed by Rogers, which are Relativity, Acceptability, Simplicity, Feasibility, Observability, as well as conducting an analysis of the inhibiting and supporting factors in the implementation of the innovation.

The research results that Pak Dola Kadis is a successful innovative significant achievement. The Pak Dola Kadis is fully compatible with the needs of the public in contrast to the basic employment or income. There is a level of complexity, which includes difficulties in providing basic delivery material guidance, transportation facilities, and the village. Some members of the public may also have limitations in physical conditions of courier with disabilities. The reliability, indirectly conducted by Disdukcapil at the beginning of employment, has proven to be effective in increasing the confidence of the public in both Disdukcapil and the public general. Supportive factors for the innovation include the equipment provided to couriers, motivation from Disdukcapil, and the support of the Central Government and the public. On the other hand, inhibiting factors for the innovation include the condition of three-wheeled motorcycles, which are prone to more frequent breakdowns, and difficulties in navigating through poorly maintained roads.

INTRODUCTION

Kesempatan pekerjaan bagi penyandang disabilitas di Kota Samarinda masih merupakan isu signifikan. Kesempatan kerja seringkali tidak sesuai dengan persyaratan mereka, terutama bagi penyandang disabilitas usia produktif. Ini mengakibatkan kesulitan dalam mencari pekerjaan, yang mengarah pada ketengertungan mereka menjadi pengemis atau pengajuan untuk memenuhi kebutuhan sehari-hari. Oleh karena itu, perlu perhatian khusus dari pemerintah daerah dalam mengatasi masalah kesejahteraan sosial ini, dengan tujuan memberdayakan penyandang disabilitas agar mereka dapat mendapatkan pekerjaan secara mandiri atau setidaknya dapat mengembangkan kemampuan mereka sendiri.

Pemberian hak untuk bekerja bagi penyandang disabilitas diatur dalam Undang-Undang Nomor 8 Tahun 2016 Pasal 5 Ayat 1 tentang pemenuhan hak penyandang disabilitas yang berbunyi "Pemenuhan hak penyandang

1