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### Hubungan Budaya Organisasi dengan Organizational Citizenship Behavior

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**ABSTRACT**  
This study aims to determine the relationship between organizational culture and organizational citizenship behavior of Polri members at the Samarinda Police. This study uses a quantitative approach. The subjects of this study were 116 members of the National Police at the Samarinda Police selected using a simple random sampling technique. Data collection method used is using organizational culture scale and organizational citizenship behavior scale. The data analysis technique used is Kendall tau. The results showed that there was a positive and significant relationship between organizational culture and organizational citizenship behavior for members of the National Police at the Samarinda Police Station as evidenced by the value of  $p < 0.000$  ( $p < 0.05$ ) and the value of  $r = 0.560$ .

**Kata kunci**  
Budaya Organisasi  
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**ABSTRAK**  
Penelitian ini bertujuan untuk mengetahui hubungan budaya organisasi dengan organizational citizenship behavior anggota Polri di Polresta Samarinda. Penelitian ini menggunakan pendekatan kuantitatif. Subjek penelitian ini adalah 116 anggota Polri di Polresta Samarinda dipilih dengan menggunakan teknik simple random sampling. Metode pengumpulan data yang digunakan adalah menggunakan skala budaya organisasi dan skala organizational citizenship behavior. Teknik analisis data yang digunakan adalah kendall tau. Hasil penelitian menunjukkan terdapat ada hubungan positif dan signifikan antara budaya organisasi dengan organizational citizenship behavior pada anggota Polri di Polresta Samarinda dibuktikan dengan nilai  $p < 0.000$  ( $p < 0.05$ ) dan nilai  $r = 0.560$ .

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