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Pengaruh Kecerdasan Emosi terhadap Adaptabilitas Karier

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ABSTRACT
Continuing formal education to a higher level is a challenge for members of National Police who must also carry out their duties and responsibilities as protectors, admirers, and servants of community and become law enforcement in accordance with their jurisdiction. Therefore, a member of National Police must have a good enough career adaptability to be able to survive and continue to carry out duties and responsibilities optimally, this must also be accompanied by qualified emotional intelligence to face the challenges of an increasingly complex job. This study aims to empirically test the presence or absence of a relationship between emotional intelligence and career adaptability in members of the National Police who take formal education for bachelor degree at Mulawarman University. The subjects in this research were 96 members of the National Police who were selected using total sampling techniques. The measuring instrument used in this research is the scale of career adaptability with emotional intelligence. Simple regression analysis techniques. The result showed that the value of Beta = 0.838, t = 14.900 and sig = 0.000. This means that there is a relationship between emotional intelligence and adaptability career in members of the National Police who take formal education bachelor degree at Mulawarman University.

ABSTRAK
Melanjutkan pendidikan formal ke jenjang yang lebih tinggi merupakan tantangan tersendiri bagi anggota Polri yang juga harus menjalankan tugas dan tanggung jawab sebagai pelindung, penguasa, dan pelayan masyarakat serta menjadi penegak hukum sesuai dengan wilayah hukumnya. Oleh karena itu seorang anggota Polri harus memiliki adaptabilitas karier yang cukup baik agar mampu bertahan dan tetap melaksanakan tugas dan tanggung jawab secara maksimal, hal ini juga harus disertai dengan kecerdasan emosi yang mumpuni guna menghadapi tantangan pekerjaan yang semakin kompleks. Penelitian ini bertujuan untuk menguji secara empiris ada atau tidaknya pengaruh antara kecerdasan emosi dengan adaptabilitas karier pada anggota Polri yang menempuh pendidikan formal S1 di Universitas Mulawarman. Subjek dalam penelitian ini berjumlah 96 anggota Polri yang dipilih menggunakan teknik total sampling. Alat ukur yang digunakan dalam penelitian ini yaitu skala adaptabilitas karier dengan kecerdasan emosi. Teknik analisis regresi sederhana. Hasil penelitian menunjukkan nilai Beta = 0,838, nilai t = 14,900 dan nilai sig = 0,000. Artinya, terdapat pengaruh antara kecerdasan emosi dengan adaptabilitas karier pada anggota Polri yang menempuh pendidikan formal S1 di Universitas Mulawarman.

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