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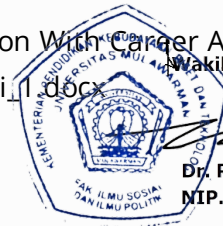
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Relationship Of Job Satisfaction With Career Adaptability In Employees Of Pt. Sabre Travel Network Indonesia

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Article Info	ABSTRACT
Article history:	After the Covid-19 pandemic, companies in the Tour & Travel sector began to improve in repairing losses experienced during the COVID-19 pandemic, PT. Sabre Travel Network Indonesia applied a hybrid work system that aims to restore the company's condition quickly. Therefore, employees of PT. Sabre Travel Network Indonesia must have good career adaptability in order to be able to continue to survive and work optimally, which needs to be accompanied by job satisfaction. This study aims to empirically test whether or not there is a relationship between job satisfaction and career adaptability in employees of PT. Sabre Travel Network Indonesia which is designed for correlational testing. The sample in this study amounted to 20 employees who were selected using saturated sampling technique. The measuring instrument used in this study is the career adaptability scale with a reliability value = 0.935 and a job satisfaction scale with a reliability value = 0.937. The data analysis technique used the Pearson Product Moment correlation test. The results showed the value of <i>r</i> arithmetic = 0.634 and <i>p</i> = 0.000 < 0.05. This means that there is a positive and significant relationship between job satisfaction and career adaptability for employees of PT. Sabre Travel Network Indonesia.
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ABSTRAK	Kata kunci
Pasca pandemi covid-19 perusahaan di sektor Tour & Travel mulai berbenah dalam memperbaiki kerugian yang dialami di masa pandemi covid-19. PT Sabre Travel Network Indonesia mengaplikasikan sistem kerja hybrid yang bertujuan untuk memulihkan kondisi perusahaannya dengan cepat. Oleh karena itu karyawan PT Sabre Travel Network Indonesia harus memiliki adaptabilitas karir yang baik agar mampu terus bertahan dan bekerja dengan maksimal, yang perlu diiringi dengan kepuasan kerja. Penelitian ini bertujuan untuk menguji ada atau tidaknya hubungan antara kepuasan kerja dengan adaptabilitas karir pada karyawan PT Sabre Travel Network Indonesia yang dirancang untuk uji korelasional. Sampel yang digunakan berjumlah 20 karyawan yang dipilih menggunakan teknik sampling jenuh. Alat ukur yang digunakan dalam penelitian ini yaitu skala adaptabilitas karir dengan nilai reliabilitas = 0.935 dan skala kepuasan kerja dengan nilai reliabilitas = 0.937. Teknik analisis data menggunakan uji korelasi Pearson Product Moment. Hasil penelitian menunjukkan nilai <i>r</i> hitung = 0.634 dan <i>p</i> = 0.000 < 0.05. Artinya, terdapat hubungan yang positif dan signifikan antara kepuasan kerja dengan adaptabilitas karir pada karyawan PT Sabre Travel Network Indonesia.	Adaptabilitas Karir Kepuasan Kerja

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1