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HUBUNGAN KEAKTIFAN BERORGANISASI DENGAN KESIAPAN KERJA PADA BEM KM UNMUL TAHUN 2021
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ABSTRACT
This study aims to determine the relationship between organizational activity and work readiness. This research method uses a quantitative approach. The subjects of this study were 100 students from the 2021 Student Executive Board of the Mulawarman University Student Family who were selected using a simple random sampling technique. The data collection method used is the scale of work readiness and organizational activity. The data analysis technique used is Kendall Tau's correlation and partial correlation. The collected data were analyzed with the help of the Statistical Package for Social Science (SPSS) version 26.0 for Windows. The results showed that there was a significant relationship between organizational activity and work readiness with $p < 0.001$ ($p < 0.05$) and $r = 0.730$ which was included in the category of a strong relationship with a positive direction. This shows that the higher the organizational activity of BEM KM management students at Mulawarman University, the higher their work readiness, and vice versa.

ABSTRAK
Penelitian ini bertujuan untuk mengetahui hubungan keaktifan berorganisasi dengan kesiapan kerja. Metode penelitian ini menggunakan pendekatan kuantitatif. Subjek penelitian ini adalah 100 mahasiswa pengurus Badan Eksekutif Mahasiswa Keluarga Mahasiswa Universitas Mulawarman Tahun 2021 yang dipilih menggunakan teknik simple random sampling. Metode pengumpulan data yang digunakan adalah dengan skala kesiapan kerja dan keaktifan berorganisasi. Teknik analisis data yang digunakan adalah korelasi kendall tau's dan korelasi parsial. Data yang terkumpul dianalisis dengan bantuan program Statistical Package for Social Science (SPSS) versi 26.0 for windows. Hasil penelitian menunjukkan bahwa terdapat hubungan yang signifikan pada keaktifan berorganisasi dengan kesiapan kerja dengan $p < 0.001$ ($p < 0.05$) dan nilai $r = 0.730$ yang termasuk dalam kategori hubungan yang kuat dengan arah yang positif. Hal ini menunjukan semakin tinggi keaktifan berorganisasi yang dimiliki mahasiswa pengurus BEM KM Universitas Mulawarman maka semakin tinggi kesiapan kerja yang dimiliki, begitupun sebaliknya.

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