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File name: Cek_Turnitin_Jurnal_Riskia_Dwi_Adilla_Putri_1902106056_1.d...
File size: 94.93K
Page count: 11
Word count: 3,264
Character count: 21,452
Submission date: 24-Oct-2023 08:28AM (UTC+0700)
Submission ID: 2205300331

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Wakil Dekan Bidang Akademik,

Dr. Rina Juwita, S.P., MHRIR
NIP.198104172005012001

 Psikorneo
Jurnal Ilmiah Psikologi
Volume xx No x | Month Year pp pppp
DOI: 10.30872/psikorneo

p-ISSN : 2477-2666
e-ISSN : 2477-2674

Hubungan Ketidakamanan Kerja dengan Motivasi Kerja pada Guru Honorar

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Article Info
Article history:
Received dd/mm/yyyy
Revised dd/mm/yyyy
Accepted dd/mm/yyyy

Keywords:
Work motivation
Job insecurity

ABSTRACT
The primary objective of this research is to investigate the correlation between job instability and the level of motivation in honorary teachers located in the Kota Bangun sub-district. In this study, 62 honorary teachers were chosen as participants through purposive sampling, and data were collected using a scale to measure job insecurity and work motivation. The findings indicated a significant correlation with a p-value of less than 0.05 and a correlation coefficient of -0.477. This suggests a noteworthy negative association, implying that reduced job insecurity is linked to heightened work motivation among honorary teachers, and conversely, increased job insecurity is associated with lower work motivation among honorary teachers in the Kota Bangun sub-district.

ABSTRAK
Tujuan penelitian ini adalah untuk menginvestigasi hubungan antara ketidakamanan kerja dan motivasi kerja pada guru honorar di kecamatan Kota Bangun. Subjek Penelitian melibatkan 62 guru honorar yang dipilih melalui teknik purposive sampling. Data dikumpulkan menggunakan metode kuisioner untuk mengukur ketidakamanan kerja dengan motivasi kerja. Hasil penelitian menunjukkan $P < 0.05$ dan nilai korelasi sebesar -0.477 yang memiliki arti terdapat hubungan negatif dan signifikan, artinya semakin rendah ketidakamanan kerja, maka semakin tinggi tingkat motivasi kerja pada guru honorar, sedangkan semakin meningkatnya ketidakamanan kerja akan berdampak pada penurunan motivasi kerja guru honorar di kecamatan Kota Bangun.

Kata kunci:
Motivasi Kerja
Ketidakamanan Kerja

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