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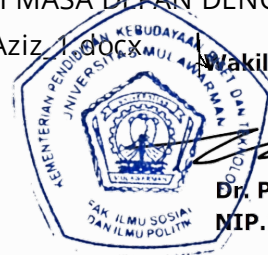
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**HUBUNGAN ORIENTASI MASA DEPAN DENGAN ADAPTABILITAS KARIR FRESH GRADUATE FAKULTAS ILMU SOSIAL DAN ILMU POLITIK UNIVERSITAS MULAWARMAN**  
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**ABSTRACT**  
A person who has completed his studies at college or who is often referred to as a fresh graduate student will enter the phase of looking for a job and choose a career according to his profession. The large number of graduates who graduate every year, of course, makes competition to get a decent job and in accordance with educational background. Therefore, fresh graduates must have career adaptability to support jobs that are in line with expectations when entering the world of work. In this case, it must be balanced with a future orientation in order to help fresh graduates in achieving their goals. This study aims to empirically test whether or not there is a relationship between future orientation and career adaptability in fresh graduates which is then designed for correlational testing. The subjects in this study were 76 fresh graduates who were selected using simple random sampling technique. The measuring instrument used in this study is the career adaptability scale with a reliability value = 0.940 and a future orientation scale with a reliability value = 0.885. The data analysis technique used the Pearson Product Moment correlation test. The results showed the value of  $r$  arithmetic = 0.97 and  $p = 0.000 < 0.05$ . This means that there is a positive and significant relationship between future orientation and career adaptability for fresh graduates from the Faculty of Social and Political Sciences, Mulawarman University.

**ABSTRAK**  
Seseorang yang telah menyelesaikan kuliahnya di perguruan tinggi atau yang sering disebut dengan mahasiswa fresh graduate akan masuk pada fase mencari pekerjaan dan memilih karir sesuai dengan kelurnannya. Banyaknya jumlah sarjana yang lulus setiap tahun, tentunya membuat persaingan untuk memperoleh pekerjaan yang layak dan sesuai dengan latar belakang pendidikan. Oleh karena itu fresh graduate harus memiliki adaptabilitas karir guna menunjang pekerjaan yang sesuai dengan harapan ketika memasuki dunia kerja. Dalam hal ini harus diimbangi dengan adanya orientasi masa depan agar membantu fresh graduate dalam mencapai tujuan. Penelitian ini bertujuan untuk menguji secara empiris ada atau tidak adanya hubungan antara orientasi masa depan dengan adaptabilitas karir pada fresh graduate yang kemudian dirancang untuk uji korelasional. Subjek dalam penelitian ini berjumlah 76 fresh graduate yang dipilih menggunakan teknik simple random sampling. Alat ukur yang digunakan dalam penelitian ini yaitu skala adaptabilitas karir dengan nilai reliabilitas = 0.940 dan skala orientasi masa depan dengan nilai reliabilitas = 0.885. Teknik analisis data menggunakan uji korelasi Pearson Product Moment. Hasil penelitian menunjukkan nilai  $r$  hitung = 0.97 dan  $p = 0.000 < 0.05$ . Artinya, terdapat hubungan yang positif antara orientasi masa depan dengan adaptabilitas karir pada fresh graduate Fakultas Ilmu Sosial dan Ilmu Politik Universitas Mulawarman.

**Kata kunci**  
Adaptabilitas karir  
Orientasi masa depan