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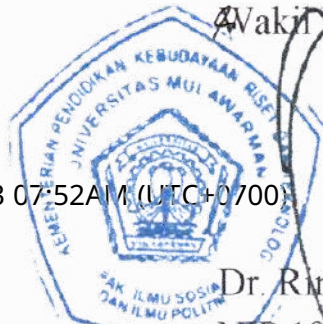
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Hubungan Lingkungan Kerja dengan Perilaku Kerja Inovatif Guru SMP Negeri 6 Samarinda

Ario Patra¹, Muhammad Ali Adriansyah¹
¹Department of Psychology, University Mulawarman, Indonesia
 Email: ¹ariopatras@gmail.com, ²aliadriansyah@fkip.umul.ac.id

Abstrak
 Perkembangan teknologi dan informasi di membawa perubahan bagi dunia pendidikan. Seiring dengan perubahan era digital, para pendidik untuk memajukan konsep dalam melakukan penelitian melalui metode pembelajaran. Salah satu faktor yang mempengaruhi perilaku kerja inovatif adalah lingkungan kerja. Diperoleh pendekatan untuk mengetahui hubungan lingkungan kerja dengan perilaku kerja inovatif pada jenjang Sekolah Menengah Pertama Negeri 6 Samarinda. Penelitian penelitian ini menggunakan kuantitatif. Objek penelitian terdiri 30 guru SMP Negeri 6 Samarinda. Agrega data yang digunakan menggunakan skala perilaku inovatif dan lingkungan kerja. Pengalan data yang digunakan dengan kuantitatif. Hasil penelitian menunjukkan bahwa ada hubungan signifikan yang sedang dengan nilai statistik dengan nilai hitung 0,331 dan nilai sig 0,003 (p < 0,05) semakin nyaman keadaan lingkungan maka akan meningkatkan perilaku inovatif guru. Kesimpulan umum penelitian, menyatakan perilaku inovatif dipengaruhi dengan memanfaatkan hubungan akan mengungkap, menciptakan lingkungan yang kondusif serta berbagai pengalaman dan pengetahuan secara rekan kerja dalam upaya meningkatkan efektivitas, proses pengajaran dan kualitas pendidikan.

Keywords:
 hubungan lingkungan kerja, inovatif

ABSTRACT
 The development of technology and information has brought changes to the world of education. Along with changes in the digital era, teachers are required to come up with innovations in making changes through learning methods. One of the factors that influence innovative work behavior is the work environment. The aim of this research is to determine the relationship between the work environment and innovative work behavior in teachers at Junior High School 6 Samarinda. The method used is a quantitative approach. The subject used were 30 teachers at Junior High School 6 Samarinda. The data analytical used is scale of innovative work behavior and work environment. The analysis technique required using Kendall's Tau analysis. The result show that slowly positive significant relationship with a value of 0,331 and a significance value of 0,003 (p < 0,05), which indicates the highest work environment around employees, creative, innovative and produced. Significance of study research is that the way to creativity in schools to encourage teachers to support each other, facilitate the need for teaching, create a conducive environment and share experiences and knowledge with colleagues in an effort to increase the effectiveness teaching profession and the quality of education.

Keywords:
 Perilaku kerja inovatif, lingkungan kerja

Keywords:
 Ario Patra¹, Muhammad Ali Adriansyah¹
 Program Studi Psikologi
 Fakultas Ilmu Sosial dan Ilmu Politik
 Universitas Mulawarman
 Email: ¹ariopatras@gmail.com, ²aliadriansyah@fkip.umul.ac.id

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