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Peran Ketangguhan Menghadapi Dunia Kerja: Kesiapan Kerja Dan Adversity Quotient Pada Mahasiswa

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Abstract
The industrial era's evolution within organizations necessitates thorough preparation, particularly among the workforce poised to navigate future job markets. Among the pivotal sectors generating employment opportunities stands the education sector, crucially equipping students nearing the culmination of their academic journey with essential skills for the professional realm. Consequently, it becomes imperative for individuals to fortify their competencies in anticipation of forthcoming challenges. This study endeavors to discern the correlation between adversity quotient and work readiness among college students, employing a quantitative approach. A cohort of 263 students was meticulously chosen through purposive sampling. Data collection involved utilizing scales to gauge adversity quotient and work readiness, with analysis conducted via Kendall's tau. Result evince a significant correlation between adversity quotient and work readiness ($p = 0.000$, $r = 0.564$), exhibiting a positive correlation of moderate strength. These findings serve as a cornerstone for fostering a conducive educational milieu that nurtures robust work readiness, instilling instudents the resilience to confront adversities prevalent in the professional sphere.
Keywords: Work readiness, Adversity quotient

Abstrak
Perkembangan era industri mendorong persiapan khusus bagi angkatan kerja yang akan bersaing di masa depan. Sektor pendidikan, terutama bagi mahasiswa yang akan segera memasuki dunia kerja, menjadi kunci dalam mempersiapkan diri dan mengembangkan keterampilan menghadapi tantangan ke depannya. Tujuan penelitian ini adalah untuk mengidentifikasi hubungan adversity quotient dengan kesiapan kerja pada mahasiswa, melibatkan 263 mahasiswa dengan metode purposive sampling dan menggunakan pendekatan kuantitatif, penelitian ini menemukan bahwa terdapat hubungan antara adversity quotient dengan kesiapan kerja pada mahasiswa ($p = 0.000$, $r = 0.564$). temuan ini dapat menjadi dasar untuk memperkaya lingkungan pendidikan guna mempersiapkan mahasiswa secara lebih matang dalam menghadapi tantangan dunia pekerjaan.
Kata kunci: Kesiapan kerja, Adversity quotient

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